



STATE BAR *of* TEXAS
Labor & Employment Law Section

34th ANNUAL
Labor and Employment Law Institute

Friday & Saturday, August 9-10, 2024

JW Marriott Hill Country Resort
23808 Resort Pkwy
San Antonio, TX 78261

EVENT PROGRAM

10.5 hours of MCLE credit, including 1.5 hours of ethics

FRIDAY, AUGUST 9

6.75 hours MCLE credit, including 1 hour ethics

- 8:30 **Breakfast**
- 9:15 **Welcoming Remarks**
Gilbert Sanchez, Section Chair
- 9:30 **Federal Law Update** .75 hr
Jim Sanford, Dallas
Gillespie Sanford LLP
- 10:15 **State Law Update** .75 hr
Prof. Richard Carlson, Houston
South Texas College of Law
- 11:00 **FLSA Trends & Developments** .75 hr
Laura Merritt, Austin
Boulette Golden & Marin L.L.P.

Trang Tran, Houston
Tran Law Firm
- 11:45 **Break – Lunch Provided**
- 12:00 **Appellate Issues in Employment Law** .75 hr
Justice Amanda “Mandy” Reichek, Dallas
Texas 5th Court of Appeals
- 12:45 **Break**
- 1:00 **Retaliation Update** .5 hr
TBD
- 1:30 **Exploring the Line Between Religious Expression
& Political Ideology in the Workplace** .75 hr
Harrison Smith, Fort Worth
HMS Law
- 2:15 **Ethical Issues in Employment Law** .75 hr / .75 ethics
Allison Hartry, San Antonio
The Morales Firm, P.C.

Tiffany Cox Stacy, San Antonio
Ogletree Deakins
- 3:00 **Break**
- 3:15 **Importance of Well-Defined Motions in Limine** .5 hr
TBD
- 3:45 **Immigration Issues for Employment Lawyers** .5 hr
TBD
- 4:15 **Spotting Human Trafficking** .75 hr / .25 ethics
Unbound Nonprofit
- 5:00 **Networking Reception**
sponsored by the Labor & Employment Law Section

SATURDAY, AUGUST 10

3.75 Hours MCLE credit, including .5 hour ethics

- 8:00 **Breakfast**
- 8:30 **When Confidentiality & Whistleblowing Collide
(Secret Recordings)** .75 hr / .25 ethics
Jennifer Trulock, Dallas
Bradley Arant Boult Cummings LLP

Amy Gibson, Dallas
Gibson Wiley
- 9:15 **Which Burden Applies?** .5 hr
Amanda Hernandez, Houston
AH LAW, PLLC
- 9:45 **Religious Accommodations & Beliefs** .5 hr
David Schlottman, Dallas
Jackson Walker LLP
- 10:15 **Break**
- 10:30 **Pregnancy Accommodations & PUMP Act** .5 hr
Karla Jackson Edwards
U.S. Dept. of Labor - Office of the Solicitor
- 11:00 **Intersection of Employment and Labor Law** .5 hr
Christine Reinhard, San Antonio
Schmoyer Reinhard LLP
- 11:30 **Evaluating Cases – Plaintiff & Defense Perspective**
.75 hr / .25 ethics
Andrew Golub, Houston
Dow Golub Remels & Gilbreath

Jason Boulette, Austin
Boulette Golden & Marin L.L.P.
- 12:15 **Adjourn**



HOTEL ACCOMMODATIONS

Rooms have been blocked at a special rate on a space available basis.
Room rate: \$309 for a Standard King or Standard Double Queen.

Reservation Deadline: Friday, July 19, 2024

**JW Marriott Hill Country Resort
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San Antonio, TX 78261**

[Make Your Hotel Reservation Here](#)

Only CLE registrants qualify for our discounted room rate.

EVENT REGISTRATION

34th Annual Labor & Employment Law Institute | August 9-10, 2024

[Click here to Register](#)

Registration Pricing:

\$415 Non-Members

\$345 Section Members

\$185 Legal Service Attorneys

(This discount applies to Section Members affiliated with LANWT, TRLA, Lone Star Legal Aid, or any of the current year's recipients of grant funds from the Texas Access to Justice Fund)

\$185 New Attorneys

(This discount applies to Section Members who are attorneys licensed 3 years or less)

Registration Information: Click the button above to register online using your credit card. **Register early, this course may sell out!** This is a live event only. No streaming option will be provided during or after the course. Purchase orders of 4 or more should be mailed or emailed to Kokila Sundaram in Accounting at the address below.

PURCHASE ORDER or REFUND REQUEST BY MAIL

Attn: Kokila Sundaram
State Bar of Texas, Accounting Dept.
P.O. Box 12487
Austin, TX 78711-2487

PURCHASE ORDER or REFUND REQUEST BY EMAIL

Kokila.Sundaram@TexasBar.com

Refunds: If you register and are unable to attend, full refunds will be provided for requests received on or **before 5pm on July 25, 2024**. To request a refund, write or email Kokila Sundaram at the address above. Requests received after 5pm on July 25, 2024, will be evaluated on a case-by-case basis which may result in a partial refund, as food guarantees will already have been confirmed with the hotel.

Event Terms & Conditions: **If you are not feeling well or believe you may have recently been directly exposed to someone with COVID, please do not attend.** Attendees and State Bar employees must follow safety protocols required by host hotels and venues. Please also review and acknowledge the State Bar's Terms & Conditions for live events found on the online registration page.

Reserve your hotel room before July 19: Hotel rooms have been blocked at a rate of \$309 for a single/double on a space available basis. **Only Labor & Employment Law CLE registrants qualify for our discounted room rate and this block may sell out before the July 19th deadline.** Please review the hotel's cancellation policy closely. Registrants are responsible for any hotel cancellation or no-show fees. For questions regarding registration or hotel reservations please contact Amy Torres at amy.torres@texasbar.com.

MCLE Accreditation: This course has been approved for 10.5 hours MCLE accreditation, including 1.5 hours of ethics credit. This course has also been accredited for 10.5 hours of legal specialization in the Labor and Employment Law specialization area. For out of state credit, please request a Uniform Certificate of Attendance in person from the registration desk to fill out and send to out of state entities.

Materials: Bring your wireless device! There will be free wireless internet in the meeting room to access course materials that will be posted online. No hard-copy materials will be printed for this CLE.

Friday Networking Reception: Following the conclusion of Friday's CLE, the Labor & Employment Law Section is pleased to sponsor a free networking reception. Registrants are invited to join us for cocktails, light appetizers, and fellowship.