

ANN PRICE

Partner



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Areas of Practice

Litigation

- › Employment Litigation
- › Unfair Competition Litigation

Employment Law

- › Employment Litigation
- › Employment Law Compliance
- › Labor Management Relations

Education

Northwestern University, B.A.,
Economics, 1986

Northwestern University School of
Law, J.D. with Honors, 1991

The University of Texas School of Law,
Visiting Student, 1990-1991

Ann Price is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization and has more than 30 years' experience representing employers. Best Lawyers in America (Woodward/White) named Ann 2023 *Lawyer of the Year, Austin, Employment Law – Management*. Ann is regularly named a *Texas Super Lawyer* (Thomson-Reuters). Ann's practice includes litigation as well as advising and counseling employers; defending EEOC and other administrative charges claiming discrimination, sexual and other allegedly unlawful harassment, or retaliation; representing employers in governmental investigations and audits; drafting Affirmative Action Plans and handling OFCCP audits; training managers and employees on compliance; performing investigations; and drafting contracts, policies, and handbooks.

DISTINCTIONS

- › Best Lawyers in America (Woodward/White), Employment Law – Management, 2016 – Present
- › Texas Super Lawyer (Thomson-Reuters), Employment & Labor, 2014 – Present
- › Austin Monthly, Top Attorney in Labor and Employment, 2020-2022
- › Judicial Intern to Chief Justice Thomas R. Phillips, Texas Supreme Court

MEMBERSHIPS

- › State Bar of Texas
 - Labor and Employment Law Section
 - Litigation Section
- › Austin Bar Association
 - Fellow
 - Labor and Employment Law Section
 - Solo and Small Firm Section
- › United States Supreme Court
- › United States Court of Appeals for the Fifth Circuit
- › United States Court of Appeals for the Eleventh Circuit
- › United States District Court for the Western, Eastern, Southern, and Northern Districts of Texas

COMMUNITY

- › Any Baby Can, Supporter
- › Community to Community, Supporter
- › Ensemble VIII, Supporter, Former Board Member
- › half Helen, Supporter
- › Hospice Austin, Supporter
- › Lifeworks, Supporter
- › TEXSAR, Supporter

PUBLICATIONS

- › “Employment Law Update – Best practices for tipped employees, Minimum Wage & Overtime exemption requirements,” Texas Distilled Spirits Association (TDSA), March 25, 2024
- › “Employment Law Best Practices in the Time of Covid,” Independent Insurance Agents of Texas Joe Vincent Management Seminar, January 31, 2022
- › “Employment Law Updates and Best Practices,” Texas Rural Water Association WaterCon, April 8, 2022
- › “Human Resources & Employment Law Issues for Political Subdivisions,” Texas Rural Water Association Fall Districts Conference, October 6, 2021
- › “COVID-19 Silver Linings: Positive Things to Come Out of the Pandemic,” IIAT, April 8, 2021
- › “COVID-19 Hot Topics for Small Businesses,” GeoSearch, April 10, 2020
- › “Employment Law Issues – 2020 and Beyond,” Independent Insurance Agents of Texas Joe Vincent Management Seminar, January 28, 2020
- › “Overtime ~ What are the Rules and Will They Change?” Austin Human Resources Management Association, September 18, 2019
- › “The Investigation that Goes Wrong,” Austin Chapter of the Association of Certified Fraud Examiners, November 6, 2018
- › “Hot Topics – Labor/Employment Law,” Austin Bar Association, Bench Bar Conference, April 15, 2016
- › “Exempt or Non-Exempt; Employee or Independent Contractor,” Independent Insurance Agents of Texas Joe Vincent Management Seminar, January 26, 2016
- › “Hot Goods and Fair Labor Standards Act Compliance,” Texas Wine and Grape Association, Annual Convention, February 19, 2015
- › “Understanding Employment Laws,” Texas Rural Water Association, Fall Management Conference, October 16, 2014
- › “Lessons Learned: How to Respond to Administrative Charges of Discrimination,” State Bar of Texas, Advanced Paralegal Seminar, October 1, 2014
- › “Hiring and Legal Update,” Texas Workforce Commission, Texas Business Conference, May 30, 2014
- › “NLRB, Your Boss, or Your Teenager: Who Understands Social Media Better?” Austin Bar Association, Labor and Employment Law Section CLE, March 5, 2014
- › “Criminal Background: Should I Not Have Done That?” Austin Human Resource Management Association (AHRMA), Law Day, February 27, 2014

